

FORWARD PLAN OF KEY DECISIONS

1 JANUARY TO 30 APRIL 2010

This Forward Plan lists the **Key Decisions** which it is proposed to take during the period 1 January to 30 April 2010. **Key Decisions** are executive decisions which must be taken or delegated by the Council's Cabinet and relate to matters which fall within the Council's agreed Budget and Policy Framework.

Key Decisions are those executive decisions which are likely to:

- (i) result in the Council incurring expenditure, foregoing income or the making of savings in excess of £50,000 or which are otherwise significant having regard to the Council's budget for the service or function to which the decision relates; or
- (ii) be significant in terms of its effect on communities living or working in an area comprising two or more wards in the district;

Key Decisions will include:

1. A decision which would result in any expenditure or saving by way of a reduction in expenditure of £50,000 provided the expenditure or saving is specifically approved in the Medium Term Financial Plan.
2. A virement of any amount exceeding £50,000 provided it is within any virement limits approved by the Council;
3. Any proposal to dispose of any Council asset with a value of £50,000 or more or which is otherwise considered significant by the Corporate Property Officer;
4. Any proposal to cease to provide a Council service (other than a temporary cessation of service of not more than 6 months).
5. Any proposal which would discriminate for or against any minority group.

Further details of each Key Decision are appended to the Forward Plan. To assist with internal forward planning, this Plan also lists other non-key decisions which the Cabinet is expected to make during the specified four month period. The Forward Plan is updated and published on the Council's website on a monthly basis.

CABINET MEMBERSHIP

Councillor R. Hollingworth
Councillor G. N. Denaro

Councillor Dr. D. W. P. Booth
Councillor J. T. Duddy

Councillor Mrs. J. Dyer M.B.E.
Councillor Mrs. M. A. Sherrey
Councillor R. D. Smith
Councillor M. J. A. Webb
Councillor P. J. Whittaker

Leader of the Council and Portfolio Holder for the Improvement Plan
Deputy Leader and Portfolio Holder for Resources (including Financial Services, Legal, Equalities & Democratic Services, Human Resources and ICT)
Portfolio Holder for Street Scene and Project Management of the Town Centre
Portfolio Holder for Economic Development, Retail Regeneration and Revenue Generation (including Car Parking)
Portfolio Holder for Planning and Transport
Portfolio Holder for Vulnerable and Older People (including Lifeline)
Portfolio Holder for Youth, Sports, Recreation and Culture
Portfolio Holder for Community and Customer Engagement and Community Safety
Portfolio Holder for Strategic Housing, Environment and Climate Change

CONSULTATION AND REPRESENTATIONS

For **Key Decisions** the summary document appended to the Forward Plan sets out details of any proposed consultation process. Any person/organisation not listed who would like to be consulted or who wishes to make representations on the proposed decision are encouraged to get in touch with the relevant report author as soon as possible before the proposed date of the decision. Contact details are provided.

Alternatively you may write to The Head of Legal, Equalities and Democratic Services, The Council House, Burcot Lane, Bromsgrove B60 1AA or email: k.firth@bromsgrove.gov.uk

Item No.	Decision Taker & Expected Date of Decision	Original Expected Date of Decision	Proposed Decision	Type of Decision (Key or Non-Key)	Lead Councillor/ Portfolio Holder	Comments
1	Cabinet 6 January 2010		Comprehensive Area Assessment (CAA) – Organisational Assessment	Non-Key*	Councillor R. Hollingworth	* Cabinet will make recommendations to the full Council
2	Cabinet 6 January 2010		Investigation Costs (Standards Committee)	Non-Key*	Councillor G. N. Denaro	* Cabinet will make recommendations to the full Council
3	Cabinet 6 January 2010		Medium Term Financial Plan 2010/11 – 2012/13	Non-Key*	Councillor G. N. Denaro	* Cabinet will make recommendations to the full Council
4	Cabinet 6 January 2010		Programme of Council and Committee Meetings 2010/11	Non-Key*	Councillor G. N. Denaro	* Cabinet will make recommendations to the full Council.
5	Cabinet 6 January 2010	Cabinet 4 November 2009	Worcestershire Enhanced Two Tier (WETT) Programme – Business Case for Regulatory, Audit and Property Services	Non-Key*	Councillor R. Hollingworth	* Cabinet will make recommendations to the full Council. Delayed for countywide consultation
6	Cabinet 6 January 2010		Dolphin Centre – Transfer to a Leisure Trust	Key	Councillor R. D. Smith	
7	Cabinet 6 January 2010		Improvement Plan Exception Report – November 2009	Non-Key	Councillor R. Hollingworth	
8	Cabinet 6 January 2010		Performance Monitoring – November 2009	Non-Key	Councillor R. Hollingworth	

9	Cabinet 3 February 2010	Cabinet 2 December 2009	Resurfacing of New Road Car Park, Rubery	Non-Key*	Councillor J. T. Duddy	* Cabinet will make recommendations to the full Council. Delayed by officers for further consideration
10	Cabinet 3 February 2010	Cabinet 2 December 2009	Arts and Events Strategy 2010/11 to 2013/14	Key	Councillor R. D. Smith	Delayed by officers for further consideration
11	Cabinet 3 February 2010		Bromsgrove Rovers Football Club Lease <i>(this report will contain exempt information and be considered in private session)</i>	Key	Councillor R. Hollingworth	
12	Cabinet 3 February 2010		Countywide Home Improvement Agency for Worcestershire – Progress on Delivery	Key	Councillor P. J. Whittaker	
13	Cabinet 3 February 2010		Countywide Housing Strategy for Worcestershire	Key	Councillor P. J. Whittaker	
14	Cabinet 3 February 2010		Pavement Café Policy	Key	Councillor P. J. Whittaker	
15	Cabinet 3 February 2010		Supporting People Strategy for Worcestershire 2010/13	Key	Councillor P. J. Whittaker	
16	Cabinet 3 February 2010	Cabinet 4 March 2009	Economic Development Strategy	Non-Key	Councillor J. T. Duddy	Delayed pending discussions regarding Economic Development in North Worcestershire. Consultants have been commissioned to prepare a Strategy

17	Cabinet 3 February 2010	Cabinet 4 November 2009	Green Waste and Recycling Collections – Options for Shared Service with Redditch BC	Non-Key	Councillor Dr. D. W. P. Booth	Delayed by officers to take account of Redditch Borough Council's views
18	Cabinet 3 February 2010		Improvement Plan Exception Report – December 2009	Non-Key	Councillor R. Hollingworth	
19	Cabinet 3 February 2010	Cabinet 4 November 2009	Operation of Recycling Bank System	Non-Key	Councillor Dr. D. W. Booth	Delayed by officers due to ongoing negotiations
20	Cabinet 3 February 2010		Performance Monitoring – December 2009	Non-Key	Councillor R. Hollingworth	
21	Cabinet 3 February 2010		Policy for Events in Bromsgrove High Street (review of policy)	Non-Key	Councillor G. N. Denaro	
22	Cabinet 3 February 2010		Proposed Bromsgrove Memorial	Non-Key	Councillor M. J. A. Webb	
23	Cabinet 3 March 2010		Capital Strategy 2010/13	Non-Key*	Councillor G. N. Denaro	* Cabinet will make recommendations to the full Council
24	Cabinet 3 March 2010		Council Plan 2010/13 Part 2	Non-Key*	Councillor R. Hollingworth	* Cabinet will make recommendations to the full Council
25	Cabinet 3 March 2010		Treasury Management Strategy and Investment Strategy 2010/11 to 2012/13	Non-Key*	Councillor G. N. Denaro	* Cabinet will make recommendations to the full Council
26	Cabinet 3 March 2010		Homeless Grant Funding – Outturn for 2009/10 and Proposed Use for 2010/11	Key	Councillor P. J. Whittaker	
27	Cabinet 3 March 2010		Air Quality Management Areas (Redditch Road, Stoke Heath and Kidderminster Road, Hagley)	Non-Key	Councillor P. J. Whittaker	

28	Cabinet 3 March 2010		Benefit Take-Up Strategy	Non-Key	Councillor G. N. Denaro	
29	Cabinet 3 March 2010		Improvement Plan Exception Report – January 2010	Non-Key	Councillor R. Hollingworth	
30	Cabinet 3 March 2010		Financial & Performance Monitoring – Quarter 3 2009/10	Non-Key	Councillors R. Hollingworth & G. N. Denaro	
31	Cabinet 3 March 2010		Overview Board/Older People Task Group Report	Non-Key	Councillor Mrs. M. A. Sherrey	
32	Cabinet 3 March 2010		Performance Monitoring – January 2010	Non-Key	Councillor R. Hollingworth	
33	Cabinet 3 March 2010	Cabinet 2 December 2009	Preparations for Democracy Year	Non-Key	Councillor G. N. Denaro	Delayed to allow for involvement of Overview Task Group
34	Cabinet 7 April 2010		Access Policy for Trans-People (Sports & Leisure Services & Facilities)	Key	Councillors G. N. Denaro & R. D. Smith	
35	Cabinet 7 April 2010	Cabinet 4 November 2009	Community Engagement Strategy Review	Non-Key	Councillor M. J. A. Webb	Deferred to take account of new departmental business plans
36	Cabinet 7 April 2010		Improvement Plan Exception Report – February 2010	Non-Key	Councillor R. Hollingworth	
37	Cabinet 7 April 2010		Performance Monitoring – February 2010	Non-Key	Councillor R. Hollingworth	
38	Cabinet 28 April 2010		Improvement Plan Exception Report – March 2010	Non-Key	Councillor R. Hollingworth	

39	Cabinet 28 April 2010		Performance Monitoring – March 2010	Non-Key	Councillor R. Hollingworth	
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NOTE: There will be no Cabinet meeting in May 2010

Item No.6

KEY DECISION

Proposed to be made by
the Cabinet on
6th January 2010

<p>LEAD MEMBER/ PORTFOLIO HOLDER Councillor Roger Smith</p>	<p>ITEM TRANSFER OF THE DOLPHIN LEISURE CENTRE TO LEISURE TRUST</p>	<p>WARDS AFFECTED All wards</p>
<p>DOCUMENTS TO BE CONSIDERED BY THE DECISION TAKER Report of the Deputy Head of Street Scene and Community</p> <p>REPORT AUTHOR Phil Street Executive Director – Partnerships and Projects 01527 881202</p>	<p>SUMMARY The Report contains background information on the initial plans to transfer the Dolphin Centre to a leisure trust. It details reasons as to why earlier efforts to transfer the Dolphin Centre were not concluded and describes it is now possible to re-enter into discussion with the Trust. The Report explains the reasons for renewing negotiations with the leisure trust in pursuit of transfer describing the benefits and the challenges associated with transfer. The Report details the actions that have to be implemented and the various facets that have to be addressed to secure transfer. It indicates why transfer to a trust is most appropriate and outlines the time scale in which transfer can be achieved.</p>	<p>REASONS FOR BEING ON THE FORWARD PLAN The report has implications for the medium term financial plan and asks for powers of delegation.</p>

CONSULTATION DETAILS	Method of Consultation	Consultation period or dates
<p>Stakeholders The key stakeholders are the staff of the Centre, their trades union and the users of the Centre</p>	<p>Meetings will be held with the staff and the trades union. The users are consulted through regular evaluations and feedbacks. They are also consulted through the Place Survey</p>	<p>Consultation will take place between November 2009 and March 2010</p>

<p>DECISION TO BE MADE IN PARTNERSHIP WITH The decision will be made in association with the Leisure Trust Board.</p>
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KEY DECISION

Proposed to be made by the Cabinet
on 3 February 2010

LEAD MEMBER/PORTFOLIO HOLDER	ITEM	WARDS AFFECTED
Cllr Roger Smith	Arts and Events Strategy 2010 – 2013	All Wards
DOCUMENTS TO BE CONSIDERED BY THE DECISION TAKER	SUMMARY	REASONS FOR BEING ON THE FORWARD PLAN
<p>Report of the Deputy Head of Street Scene and Community</p> <p>REPORT AUTHOR – Huw Moseley Arts Development and Special Events Officer 01527 881381</p>	<p>The Arts and Events Strategy will outline the future delivery of Arts and Events through out the District, defining partnerships, identifying future priority areas for both investment and development, and will be supported by a comprehensive action plan detailing key future projects and areas of delivery. The Arts and Events strategy will include identification of significant partnerships and define key objectives linked to Worcestershire Arts Partnership. The Arts and Events Strategy will be a key document in guiding the districts investment in Arts and Events, and Bromsgrove Arts Alive! Arts Forum will be a key partner in delivering the strategy. Artrix assisting to shape the vision of the residents.</p>	<p>Significant effect on the future delivery of Arts and Events across the district.</p>

CONSULTATION DETAILS		
Stakeholders	Method of Consultation	Consultation Period or Dates
<p>Worcestershire Arts Partnership</p> <p>Bromsgrove Arts Alive – Arts Forum</p> <p>Artrix – Bromsgrove Arts Centre</p> <p>Youth Service, Children’s Services, Worcestershire CC</p> <p>Celebratory Events and Sponsor ship Group</p> <p>Community Safety</p> <p>Arts Practitioners</p> <p>Chair persons of Community Events</p>	<p>Draft document including Action Plan provided for comments to all Stakeholders. Draft document amended accordingly. Format of consultation will be through questionnaires, group meetings and key partner meetings.</p>	<p>1st August through to 16th October 2009.</p>

DECISIONS TO BE MADE IN PARTNERSHIP WITH
<p>N/A</p>

Item No. 12

KEY DECISION

Proposed to be made by
the Cabinet on
3 February 2010

LEAD MEMBER/ PORTFOLIO HOLDER Cllr Peter Whittaker, Portfolio Holder for Strategic Housing	ITEM PROGRESS REPORT UPON DELIVERY OF A COUNTYWIDE HOME IMPROVEMENT AGENCY FOR WORCESTERSHIRE.	WARDS AFFECTED All Wards
DOCUMENTS TO BE CONSIDERED BY THE DECISION TAKER Report of the Head of Planning & Environment REPORT AUTHOR A.M. Coel Strategic Housing Manager 01527 881270	SUMMARY In April 2009 the Executive Cabinet approved the Council's participation in the joint commissioning of a new countywide Home Improvement Agency and gave delegated authority to finalise the contractual arrangements on the basis of the Council committing the use of revenue and capital based budget contributions that are committed to the existing North Worcestershire Care and Repair Agency. Supporting People are the body responsible for commissioning the new service. The report will be a progress report upon the arrangements that are being put in place detailing the scope and method of delivery of the services provided by the new countywide agency that will play a key role in	REASONS FOR BEING ON THE FORWARD PLAN Effect upon two or more Wards.

	<p>delivering good quality housing related services to those vulnerable people in need of support to maintain their independence, health and wellbeing in their chosen home.</p>	
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CONSULTATION DETAILS	Method of Consultation	Consultation period or dates
<p>Stakeholders 6 District Councils PCT County Council Occupational Therapy Service RSLs Supporting People</p>	<p>Regular Multi Agency Steering Group meetings and joint development.</p> <p>Formal consultation with staff potentially transferring into the new service.</p>	<p>April 2009 – March 2010.</p>

<p>DECISION TO BE MADE IN PARTNERSHIP WITH 6 District Councils County Council Supporting people Occupational Therapy Service.</p>
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Item No.13

KEY DECISION

Proposed to be made by
the Cabinet on
3 February 2010

<p>LEAD MEMBER/ PORTFOLIO HOLDER Cllr Peter Whittaker Portfolio Holder For Strategic Housing</p>	<p>ITEM COUNTYWIDE HOUSING STRATEGY FOR WORCESTERSHIRE</p>	<p>WARDS AFFECTED All Wards</p>
<p>DOCUMENTS TO BE CONSIDERED BY THE DECISION TAKER</p> <p>Report of the Head of Planning & Environment</p> <p>Draft Countywide Housing Strategy and Action Plan.</p> <p>REPORT AUTHOR</p> <p>A.M. Coel Strategic Housing Manager 01527 881270</p>	<p>SUMMARY</p> <p>The report will bring forward a Countywide Housing Strategy and Action Plan for approval.</p> <p>Strategic housing functions are predominantly operated through District Councils with a very wide range of partnerships and statutory and voluntary sector agencies. Increasingly there has been more co-operation and joint development between the six District Councils, Worcestershire County Council, its partners and other local Authorities outside Worcestershire.</p> <p>District Councils are required to produce comprehensive, needs led, Housing Strategies and Homelessness Strategies which focus primarily on an area's needs. Increasingly these strategies are required</p>	<p>REASONS FOR BEING ON THE FORWARD PLAN</p> <p>Significant effect upon two or more wards.</p> <p>Key strategy for the authority.</p>

	<p>to take a much wider geographical overview and respond to increasingly complex policy and strategic policy requirements of Government, key partners and stakeholders</p> <p>Within Worcestershire, in principle agreement has been given by Local Authority Leaders and Chief Executives to progress towards a countywide Housing Strategy that would pick up national and regional issues as well as Local Strategic Partnership (LSP) priorities for the county. It would include a local focus for each of the districts with Actions Plans that reflected the key outcomes for partners and lock housing strategy and policy into the Local Strategic Partnership. This will also greatly assist with Worcestershire's approach to the new Comprehensive Area Assessment (CAA).</p>	
<p>CONSULTATION DETAILS</p> <p>Stakeholders District Councils County Council PCT RSL's Support Providers Homes and Communities Agency WMRA</p>	<p>Method of Consultation</p> <p>Two strategic consultation events were held on 11th September (Bromsgrove) and 28th September (Wychavon), these were followed up by a number of focus groups set up to reflect all client groups.</p>	<p>Consultation period or dates</p> <p>Final consultation upon the draft document will take place during January 2010.</p>
<p>DECISION TO BE MADE IN PARTNERSHIP WITH Other Worcestershire district councils Worcestershire County Council</p>		

KEY DECISION

Proposed to be made by
the Cabinet on
3 February 2010

<p>LEAD MEMBER/ PORTFOLIO HOLDER Councillor Peter Whittaker</p>	<p>ITEM PAVEMENT CAFÉ CONSENTS</p>	<p>WARDS AFFECTED All Wards</p>
<p>DOCUMENTS TO BE CONSIDERED BY THE DECISION TAKER Report on behalf of Head of Planning & Environment Services</p> <p>REPORT AUTHOR Debbie Warren Senior Solicitor 01527 881609 d.warren@bromsgrove.gov.uk</p>	<p>SUMMARY The Highways Act 1980 permits both the District Council and the County Council concurrently to give consent to the use of objects or structures on a highway for the purpose of either generating income, providing advice or advertising.</p> <p>The County Council currently uses this provision to grant permission for “pavement cafes” on highway land.</p> <p>The Council has been negotiating with the County Council to see whether this power can be exercised wholly by Bromsgrove District Council, and the County Council has indicated that this would be acceptable and is working with the District Council in the formulation of a policy.</p> <p>Cabinet will be requested to consider and approve the application process, the fee structure and the policy to be applied.</p>	<p>REASONS FOR BEING ON THE FORWARD PLAN The Policy will apply across the whole district. Whilst it is likely to be of most significance in the Town Centre, and in particular the High Street, the same policy will be applied across the whole district.</p>

CONSULTATION DETAILS	Method of Consultation	Consultation period or dates
Stakeholders: Worcestershire County Council	Correspondence, informal meetings	Consultation began in August 2009 and is due to conclude in November 2009

DECISION TO BE MADE IN PARTNERSHIP WITH
N/A

Item No.15

KEY DECISION

Proposed to be made by
the Cabinet on
3 February 2010

<p>LEAD MEMBER/ PORTFOLIO HOLDER Cllr Peter Whittaker Portfolio Holder for Strategic Housing</p>	<p>ITEM Supporting People Strategy For Worcestershire 2010 – 2013.</p>	<p>WARDS AFFECTED All wards.</p>
<p>DOCUMENTS TO BE CONSIDERED BY THE DECISION TAKER Report of the Head of Planning & Environment Draft SP Strategy. REPORT AUTHOR A.M. Coel Strategic Housing Manager 01527 881270</p>	<p>SUMMARY Since 2003, the Worcestershire Supporting People Programme has been providing innovative housing related support to our most vulnerable and chaotic communities throughout the 6 Districts. The programme that provides essential preventative services for people who need support to gain the skills needed to live an independent life with limited or no additional intervention is helping more than 20,000 vulnerable people each year to attain or maintain independence, through the provision of housing related support services. The report will bring forward a new Supporting People Strategy for 2010-2013 for approval that will inform and embed the commissioning intentions and priorities for helping the most vulnerable and excluded to contribute</p>	<p>REASONS FOR BEING ON THE FORWARD PLAN Effect upon two or more wards.</p>

	<p>to wider society within Worcestershire. This strategy is therefore a key document for the next 3 years, setting out the agenda for meeting challenges and strengthening the position of Supporting People within Worcestershire. The funding environment is arguably the biggest challenge in ensuring that these key services which are often a lifeline for some of the most vulnerable people are sustained.</p>	
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<p>CONSULTATION DETAILS</p> <p>Stakeholders 6 District Councils County Council PCT Probation Service RSLs Support Providers</p>	<p>Method of Consultation</p> <p>Consultation Events, focus groups and workshops and formal circulation of draft document.</p> <p>A specific consultation event for key District Council Members is being planned prior to formal consideration by the DC's.</p>	<p>Consultation period or dates</p> <p>The Draft Document will be circulated for consultation during December 2009 and January 2010.</p>
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<p>DECISION TO BE MADE IN PARTNERSHIP WITH</p> <p>6 District Councils County Council PCT Probation Service</p>
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KEY DECISION

Proposed to be made by
the Cabinet on
3 March 2009

<p>LEAD MEMBER/ PORTFOLIO HOLDER Cllr Peter Whittaker Portfolio Holder</p>	<p>ITEM</p> <p>OUTURN EXPENDITURE OF CLG HOMELESSNESS GRANT FUNDING FOR 2009/10 AND PROPOSED USE OF GRANT FOR HOMELESSNESS PREVENTATIVE SCHEMES FOR 2010/11</p>	<p>WARDS AFFECTED All Wards</p>
<p>DOCUMENTS TO BE CONSIDERED BY THE DECISION TAKER Report of the Head of Planning & Environment</p> <p>REPORT AUTHOR A.M. Coel Strategic Housing Manager 01527 88270</p>	<p>SUMMARY</p> <p>The annual report advising members of the amount of CLG Grant allocated to the District Council for use on a range of homelessness support services and schemes.</p> <p>The report will provide information relating to:</p> <ul style="list-style-type: none"> • Homelessness support and preventative schemes currently in place funded by CLG Grant. 	<p>REASONS FOR BEING ON THE FORWARD PLAN Effect upon two or more wards</p>

	<ul style="list-style-type: none"> • Current homelessness trends and use of temporary accommodation. • Recommendations for the award of grant to specific homelessness support and preventative schemes for 2010/11. 	
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<p>CONSULTATION DETAILS</p> <p>Stakeholders RSL's Support providers CAB Baseline BYHF</p>	<p>Method of Consultation</p> <p>The Bromsgrove Homelessness Strategy Steering Group that has been in place since 2002 has members representing a broad range of organisations. An opportunity is made annually for partner organisations to submit bids and comment upon all demands upon the funding available and contribute to the formulation of the recommendations that will come before Council Members in this report.</p>	<p>Consultation period or dates</p> <p>January 2010</p>
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DECISION TO BE MADE IN PARTNERSHIP WITH
All organisations represented on the Bromsgrove Homelessness Strategy Steering Group.

KEY DECISION

Proposed to be made by
the Cabinet on
7 April 2010

<p>LEAD MEMBER/ PORTFOLIO HOLDER</p> <p>Councillor Geoff Denaro</p>	<p>ITEM</p> <p>SPORTS AND LEISURE – SERVICES AND FACILITIES – ACCESS FOR TRANS-PEOPLE</p>	<p>WARDS AFFECTED</p> <p>All wards</p>
<p>DOCUMENTS TO BE CONSIDERED BY THE DECISION TAKER</p> <p>Sports and Leisure – Services and Facilities – Access for Trans-People – Policy</p> <p>REPORT AUTHOR</p> <p>Fiona Scott, Equality Officer Telephone 01527 881719</p>	<p>SUMMARY</p> <p>This report explains the background to the consultation on and introduction of a policy in relation to Sports and Leisure Services and Facilities – Access for Trans-people. There is currently no policy for employees or other people who provide sports and leisure services on behalf of the District Council on the issues that arise when dealing with individuals who are going through a transition process and may have privacy needs or may present inappropriately causing concern to other service users. This policy will explain the best ways of dealing with these situations and this will help staff by providing an agreed framework to which they can refer should the need arise. The draft policy has been compiled with the assistance of specialist knowledge from the Gender Trust and has been subject to wide consultation in the District up to the 31st March 2010.</p>	<p>REASONS FOR BEING ON THE FORWARD PLAN</p> <p>The introduction of this policy affects all wards in the District and all members of the public who use Sports and Leisure Services and Facilities provided by the District Council.</p>

<p>CONSULTATION DETAILS</p> <p>Stakeholders Trans-people in the Bromsgrove District and trans – people visiting the District.</p> <p>All other members of the community who use the Sports and Leisure Services and Facilities provided by the Council or through partners are also affected. The Policy promotes understanding of differences and the reasons for the Council's policy.</p>	<p>Method of Consultation</p> <p>The Draft Policy and Consultation Comments form have been on the Council's website since 12th November. There was a press release in the previous week which announced the consultation period and the drop in sessions at the Customer Service Centre. These drop in sessions are for the public and staff to talk to a specialist adviser on this subject and give feedback for the consultation exercise. Training sessions have been provided for elected members, Equality Champions. The information has been circulated for comment to Senior and Corporate Management Teams and Trade Unions. Further information has been made available on the Council's Intranet and the documents have been widely circulated throughout community contacts and organisations.</p>	<p>Consultation period or dates 2nd November to 31st March 2010</p>
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<p>DECISION TO BE MADE IN PARTNERSHIP WITH N/A</p>
