



Bromsgrove
District Council

www.bromsgrove.gov.uk

**Bromsgrove District Council
Equality and Diversity Forum**

Terms of Reference

To be a critical friend to Bromsgrove District Council to work towards equality and diversity in this District

- **working in partnership to identify and address issues of inequality in the District**
- **be a stable, long term working group involved in the review, revision and implementation of the Inclusive Equalities Scheme**
- **establish working groups to support all six strands of diversity and the activities in relation to these strands**
 - **race**
 - **disability**
 - **gender including trans-gender**
 - **sexual orientation**
 - **religion and belief**
 - **age**
- **establish and maintain systems for monitoring responses to the recommendations of the Equality and Diversity Forum in the delivery of all services by the Council and its partners**

The Forum will be chaired by a Community member and an election will take place on an annual basis.

The Forum will also elect a Vice Chair.

